



Health, Safety and the Environment

URAG HSE policy aims to achieve and maintain the highest possible standards of safety, environmental integrity and quality in all its activities.

The company's Operations Manual (Tugboat Manual) is an instrument for the tugboats and describes how the HSE policy functions in reality. It contains detailed descriptions of safe and effective operations, while taking into consideration the crew's health and environmental protection.

URAG HSE policy is based on the following principles:

- All personnel injuries can and are to be avoided, i.e. 'zero philosophy'
- No business goals are more important than safeguarding the life and health of personnel
- Accidents can be avoided
- Safety shall come first in all operations
- Every individual is responsible for the quality of their own work, and for ensuring that operations are performed in a safe way without endangering their own life or health, or that of others

To be able to meet this philosophy, URAG has developed a Quality and Safety Management system (QSM), which complies with the requirements in ISO 9001- 2000. The URAG is ISM (International Safety Management) certified by Germanische Lloyd. This confirms that URAG QSM system and operational procedures comply with the standard of the ISM Code.